

New Kibbutz

experience.innovation
Deutschland – Israel



Internships in the most vibrant hi-tech city in the world – closely experience Israel's innovation culture, implement new ideas and get to know the colorful life of the Mediterranean metropolis - the **New Kibbutz** program offers all that and so much more.

The **New Kibbutz** sent students as interns to Israeli companies for the first time in 2015 as part of the 50th anniversary of German-Israeli relations. The name "New Kibbutz" refers to Israel's amazing shift from an agricultural state to the startup nation. Back in the days, it used to be common to go to a Kibbutz as a volunteer and work in agriculture in order to experience Israel. Today young students can get to know Israel's innovative power by interning in a startup. Participants of the program get the opportunity to work in a highly innovative location, to gain hands-on experience in an exciting environment, and to participate in the daily life of a multicultural, vibrant and fast developing country.



Framework

- 2 - 6 months internship in an Israeli company / startup in various sectors (mostly high-tech)
- A variety of internship positions for students in the field of Marketing, Business Administration, Software Engineering and more
- Accompanying program with project days and excursions on the topic of politics, economy, culture and society in Israel
- Due to visa regulations, all internships are unpaid – most companies cover transportation & lunch expenses for their interns
- AHK Israel has the permission to extend the B2 tourist visa for each participant up to 6 months

Support

- The federal states of North Rhine-Westphalia, Bavaria and Saxony support 10 candidates per year with 1.500 Euro per stay; Baden-Württemberg supports 10 candidates per year with 750 Euro per month. The placement fee for these students will be covered.
- Students from all other federal states have the option to apply for additional scholarships (PROMOS, DAAD, Erasmus)

Costs

- Due to the high number of participants in 2019, the financial resources of the Consulate General of the State of Israel for Southern Germany have been exhausted. Since then, all candidates, except for students from Saxony & NRW, must pay a placement fee of 500 Euro to cover the effort of AHK Israel for visa applications, supervision & support of the participants

Numbers & Facts

- 116 participants since August 2015 / 10 more mediated & arriving soon / 2019 was the strongest year (44 participants)
- Approximately 30 participating companies
- Currently 2 federal states in Germany provide financial aid for participants
- 8 success stories (offered a position as employee in the German headquarter or continued working for the company on a freelance basis)

"I will forever remember my time in Israel as an interesting, enriching and entertaining experience. And I will come back, that's for sure."
Christian Schletter, intern at Siemens Industry Software

"Why Israel? Because of its spectacular scenery, the successful startup scene, the helpful and open-minded people, the great nightlife and, of course, the impressive history and culture."
Jonas Markfort, intern at Cellebrite

"The New Kibbutz program and my time in Israel were a true game changer for me."
Florian Fischer,
Intern at Creators

"The New Kibbutz Internship program is a win-win for both sides - the German student and the Israeli high-tech company. The student gains work experience, gets exposed to new technologies, learns about a different culture and has a lot of fun. The company benefits from a highly motivated individual, who has the bandwidth to focus on a special project. Based on our experience with the program, the students return as ambassadors for company and country. We are even in the process of hiring one of our former interns."
Shay Shomroni, Head of Business Unit at Siemens PLM Software



"The New Kibbutz was the perfect opportunity for me to pursue my activities in cancer research abroad. Israel has always been my country of choice for its cultural aspects and the rising economic structure of startups. Apart from working in an interesting environment, the program also enabled us to take part in the cultural life. Our supervisor was always happy to give us tips for an easier and more fun live in the white city."
Svea Becker, intern at Merck Group

"For me, New Kibbutz was much more than just a program to go abroad and do an internship. From day one, the respect and support of my colleagues went way beyond anything I have ever experienced. Getting invited to shabbat dinner has not only been enriching on a personal level, but it has also been a unique opportunity to experience the Jewish way of life in a way that would have been difficult, if not impossible, otherwise. In a personal, cultural, and professional way, New Kibbutz therefore became my "accelerator" connecting me with just the right people."
Mex Lenzen, intern at Innogy Innovation Hub

"For us, New Kibbutz was a way to get highly motivated, very skilled, international team members who enabled us to expand our activities and simply grow as an organization. The results were incredible: thanks to our talented interns, we managed to create comprehensive industry reports, improve internal operations and even develop new types of innovation programs for our partners - all the projects were led and carried out entirely by New Kibbutz interns. Needless to say, both the quality of work and their personal attitudes towards the projects were fantastic."
Monika Rozalska,
Managing Director at CREATORS

"The human and professional quality of the volunteers to The New Kibbutz program is top notch. These are skilled young individuals who are eager to contribute to a team of people they have just met - pretty rare."
Ilan Missulawin, CMO at ClickCease